

CAP. 180.

CYPRUS

**EMPLOYMENT OF WOMEN  
(DURING THE NIGHT)**

**CHAPTER 180 OF THE LAWS**

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1959

## CHAPTER 180.

## EMPLOYMENT OF WOMEN (DURING THE NIGHT).

## ARRANGEMENT OF SECTIONS.

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## TO REGULATE THE EMPLOYMENT OF WOMEN DURING THE NIGHT.

1949  
Cap 213

[26th February, 1932.]

Short title.

1. This Law may be cited as the Employment of Women (During the Night) Law.

Interpretation.

2. In this Law—

“ industrial undertaking ” means—

- (a) mines, quarries and other works for the extraction of minerals from the earth,
- (b) industries in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transformed; including shipbuilding, and the generation, transformation and transmission of electricity and motive power of any kind,
- (c) construction, reconstruction, maintenance, repair, alteration, or demolition of any building, railway, tramway, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct sewer, drain, well, telegraphic or telephonic installation, electrical undertaking, gaswork, waterwork or other work of construction, as well as the preparation for or laying the foundations of any such work or structure;

2 of 33/32.

“ night ” means a period of at least eleven consecutive hours, including the interval between ten o'clock in the evening and five o'clock in the morning:

2 of 9/38.

Provided that, where there are exceptional circum-

stances affecting the workers employed in a particular industry or area, the Governor may order that in the case of any women employed in that industry or area, the interval between eleven o'clock in the evening and six o'clock in the morning may be substituted for the interval between ten o'clock in the evening and five o'clock in the morning;

"woman" includes all persons of the female sex, without distinction of age.

3. No woman shall be employed or work during the night in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the same family are employed:

No woman to be employed in industrial undertaking during night.

Provided that the provisions of this section shall not apply to the night work of women—

(a) in cases of emergencies which could not be controlled or foreseen, which are not of a recurring character, and which interfere with the natural working of the industrial undertaking;

(b) in cases where the work has to do with raw materials or materials in course of treatment which are subject to rapid deterioration, when such night work is necessary to preserve the said materials from certain loss:

Provided also that the Governor may by Order prescribe that the night period may be shortened to ten consecutive hours in which case compensatory rest of one hour shall be accorded during the day.

4. Any person being the proprietor, owner or manager of any public or private industrial undertaking in which any woman is employed in contravention of this Law shall be liable on summary conviction to a fine not exceeding ten pounds for every woman so employed.

Penalties.

5. The provisions of this Law shall not apply to women holding responsible positions of management who are not ordinarily engaged in manual work.

Saving.  
3 of 9/38.